Anti-farm worker initiative's defeat is sought by California labor

The California AFL-CIO labor movement's election year meeting last week faced up to the threat of Proposition 22, the anti-farm worker initiative, presaging a fight like that which smashed anti-union shop "right to work" at the 1958 election.

Opposition to the grower-sponsored initiative and formation of the United Labor Committee to Defeat Proposition 22 were among top developments at the California Labor Federation's ninth convention at the Los Angeles Convention & Exhibition Center.

The issue is simple, United Farm Workers National Union Director Cesar Chavez told the 1,200 delegates.

"We have no choice," he said. "Either we win, we defeat Proposition 22 or we don't have a union."

The initiative would outlaw the boycott and effective strikes — the main weapons with which farm workers have won recognition and agreements — among other anti-worker provisions.

Other stands taken by the MORE on page 16

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EAST BAY LABOR JOURNAL

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VOLUME XLVI, NUMBER 26 — OAKLAND, CALIFORNIA, SEPTEMBER 1, 1972 — SINGLE COPIES TEN CENTS

Big Labor Day Picnic Monday!

Reagan agency bans strikers' children aid

The Reagan administration has decreed that unless strikers agree to become scabs their children will be denied welfare aid, it was disclosed this week.

Organized labor here, headed by the Alameda County Central Labor Council, has beaten off moves in the Legislature to forbid help from the Aid to Families With Dependent Children program to strikers' children, no matter what their financial need.

But this week a memo dated August 9 from Deputy County Counsel Kelvin H. Booty Jr. to county Human Resources Agency Director Jack F. McKay came to light, declaring:

"I have been informed by John Bain of SDSW (State Department of Social Welfare) that last Friday, as part of the Talmadge regulations, there was repealed the former rule on strikers and there was added a new regulation 30-154.14. The gist of this regulation is that the fact that a job has become available due to a bona fide strike or trade dispute is good cause to refuse that job, unless the worker involved is the one who left the job himself. Thus, the striker is ineligible for AFDC, unless he will return to the job. Third parties, however, should not be referred to jobs available because of strikes. There has been

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SOON to be a recording artist is Yvonne Marshburn, gospel singer who will be one of the top amateur entertainers at next Monday's Labor Day Picnic at the Alameda County fairgrounds, Pleasanton.

Demo candidate McGovern to speak at East Bay event

A capacity crowd, exceeding last year's better than 10,000 attendance, is expected at next Monday's Labor Day Picnic to hear Democratic Presidential candidate George McGovern.

McGovern will launch his Northern California campaign against Richard M. Nixon in a speech at 5 p.m. at the big COPE picnic at the Alameda County fairgrounds in Pleasanton.

State Senator George Moscone, a longtime friend of working people who distinguished himself in his support for a fair settlement of last spring's University of California protest, will introduce McGovern.

Also scheduled to speak is COPE-endorsed Congressman Ronald V. Dellums.

An imposing list of other Bay Area public officials have been invited and are expected to be introduced.

McGovern will be following a longstanding tradition under which the Alameda County COPE Labor Day Picnic has become a launching pad for state and national candidates' Northern California campaigns.

COPE has invited many candidates over the years and winners and losers have responded.

They have included Edmund G. (Pat) Brown in his successful 1962 gubernatorial re-election campaign against Richard Nixon and Senator Alan Cranston in his 1968 campaign which defeated Maxwell Rafferty and Senator John V. Tunney in his 1970 defeat of Senator George Murphy.

Politics will be a big part of the program and so will fun and fund-raising, with the $1 ticket price going to COPE's 1972 election and voting registration campaigns.

On the agenda are music by Mike Tilles Dixieland Band, top amateur entertainers in a program emceed by KSFO personality Gene Nelson, free soft drinks and ice cream for children, games and awards.

Top awards are a microwave oven and portable color television set.

Others are a walkie talkie radio, automatic toaster, makeup mirror-radio, Instamatic camera, cassette recorder, digital clock, portable saw, sabre saw, meat grinder and clock radio.

Special edition

This is another expanded special edition of The East Bay Labor Journal, marking Labor Day.

COPE endorses next week

The California Labor Council on Political Education—state COPE—will meet next Friday, September 8 in San Francisco to make its endorsements for the November 7 election.

The session at the San Francisco Hilton Hotel will finalize endorsements in Congressional and state Legislature races. AFL-CIO President George Meany has declared that state and local central bodies are bound by the AFL-CIO executive council's no endorsement policy in the Presidential race.

Last week's California Labor Federation convention in Los Angeles referred to state COPE's executive council two resolutions calling for the defeat of Richard M. Nixon for president, however.

Alameda County COPE will recommend endorsement of candidates it supported in the June primary election—a move which appears to foredoom any endorsement of Fortney (Pete) Stark who defeated COPE-endorsed Congressman George P. Miller for the Eighth District Democratic nomination.

COPE placed the decision in the hands of Secretary Richard K. Groulx, who told the Central Labor Council that Stark would not get the nod unless there is a firm assurance that Security National Bank, which the candidate heads, will not interfere with union organizing of its employes.

The National Labor Relations Board found that Stark's bank had interfered with employe rights in firing a union supporter.

COPE-endorsed candidates nominated at the primary are Congressmen Ronald V. Dellums and Don Edwards, Assembly members Carlos Bee, Robert W. Crown, Ken Meade, March K. Fong and John J. Miller and State Senator Nicholas C. Petris.

UA apprentice term may be cut to four years

President Martin J. Ward of the United Association of Plumbers and Pipefitters has announced a plan to reduce the term of apprenticeship training in the industry by one full year —from five years to four.

He said that the remarkable growth of the corps of expert instructors has convinced the union that apprentices now will be able to obtain the same quality training—or better—in four years.

Ward made the announcement at the 19th annual instructor training program and apprenticeship held at Purdue University in West Lafayette, Indiana.

(Business Manager Jim Martin of Steamfitters Local 342, said that the consensus of members of the UA's national Steamfitter-Pipefitter Joint Apprenticeship Committee of which he is a member was favorable at the committee's meeting during the apprentice event.

(The committee agreed, he said, that growth of the apprentice corps would mean faster training. Committee members noted, however, that more on-the-job training is needed but that current lack of jobs hampered that objective, he added.

(Business Manager & Financial Secretary George A. Hess of Plumbers & Gas Fitters Lo-

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Meany puts Colo. council on carpet over McGovern

The AFL-CIO this week began a hearing on charges that the Colorado Labor Council and its two executive officers had violated AFL-CIO rules in the Colorado State COPE endorsement of Democratic Presidential Candidate George S. McGovern.

Freedom to make presidential endorsements, accorded national and international unions when the AFL-CIO executive council made its no-endorsement decision July 19, does not extend to state and local central bodies, AFL-CIO President George Meany stressed.

He said he would make a decision after receiving the report of a three-man hearing panel.

"Under Rule 25," Meany said in a statement, "this decision may, if deemed necessary and appropriate, include suspension or revocation of the charter of the Colorado Labor Council, the imposition of a trusteeship over the Council, and the suspension or expulsion of the officers of the Council."

The Colorado Labor Council officers charged are President Herrick S. Roth and Secretary-Treasurer A. Toffoli.

Meany named Seafarers International Union President Paul Hall chairman of the panel and Presidents Victor Bussie of the Louisiana AFL-CIO and

MORE on page 3

from the EDITOR'S CHAIR

Was that Ronnie talking?

Sometimes an old acquaintance turns up in a distant place and he has such a different look that you wouldn't believe it was the same person.

Our governor in that snappy white coat talked to the Republican convention last week and for a few minutes I could not recognize him.

For instance, Mr. Nixon's man Ronnie charged that Senator McGovern's proposals to help out people would cost the taxpayer.

You wouldn't believe listening to him that he is the governor who imposed the biggest, most massive tax increase in any state in American history.

Remember how he pointed out that "taxes should hurt."

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OFFICIAL NOTICES

Union meeting notices page 14, union correspondents, columns, pages 4 and 5.

How to buy

Varied—and costlier—appliances

By SIDNEY MARGOLIUS

One of the most serious problems afflicting consumers today is the proliferation of models that has occurred in the past 10 years. The thousands of barely-differentiated models of household appliances on the market make them costlier to buy and help increase repair costs.

Moreover, selecting an appliance suitable for your specific needs has become increasingly difficult. A mail-order house that used to offer three different models of washing machines now has eight.

Or if you go to buy a TV set, the wide choice can completely confuse you. About a year ago we figured out that there were some 900 to 1,000 different brands, models, sizes and types (black and white or color) on the market.

TWO GENERAL buying policies may help. One, recommended here before, is to stick to the middle price lines. These usually have the same capacity and basic features as the most expensive or deluxe models.

For example, manufacturers produce a basic cooking range to retail for, say, $200, and then add various features until it becomes a deluxe model with all possible cooking aids, at a price of $400.

But ranges in the $300-$325 bracket will have all the basically useful features, such as a clock-controlled oven, time-controlled appliance outlet, oven window and light, and even a self-cleaning oven.

The other is to buy the simplest model you really need, not only to save on the purchase price but to hold down repair expenses. The more complicated models require more frequent and costlier repairs.

Most women want a timer when they buy a new range but many do not really use it often, and some, not at all, dealers report.

Here are specific suggestions on several of the more confusing appliance purchases.

RANGES: If you want a range with a window, it should be at least two panes and preferably three for best insulation.

Since ovens have been enlarged in the 30-inch ranges, this size has become increasingly popular in comparison to the formerly much-wanted 40-inch ranges. Oven size is the important factor to check. Of two 30-inch ranges made by different manufacturers, one may have an oven larger by one to two inches on all sides.

SEWING MACHINES: These have become one of the most complicated items to buy because of the many straight stitch, zig zag, semi-zig zag and ultra deluxe machines on the market, with each manufacturer now offering a wide range of models.

You can pay anywhere from $60 to $500 for a sewing machine, and the $500 machine may be less suitable for some sewers than the $60 one.

Many portables have the same head and sometimes even the same motor as cabinet machines. Only in the larger consoles will you usually find a stronger motor. Some sellers charge disproportionately more for the same machine in a cabinet.

In other instances, the cabinet may cost only nominally more than the carrying case. A cabinet may be more desirable if you do a great deal of sewing and have the space for one.

Be careful about light portables, which may sacrifice mechanical efficiency or tend to vibrate excessively or "creep," and be sure the portable has a full-size work surface.

Some users and servicemen say they actually prefer a cast iron machine to a featherweight as more stable and dependable, even if not as easy to handle and store.

The first task in choosing a machine is to know your own sewing needs. An expensive machine may attract you with the many decorative stitches and patterns it can make. In that case you would now own a complicated machine really more suitable for a very experienced seamstress, and that also requires a specialist in that model to repair.

One long time sewing machine expert advises that a zig zag machine with built-in buttonholer and built-in blind hem stitch is the most suitable for the average sewer.

When you try out a machine, also make sure it will work on heavy materials such as denim as well as nylon and knits. This expert also points out that belt-driven motors cost less to repair, although gear-driven machines are faster.

Especially check ease of use, including ease of removing and replacing the bobbin. Some machines have the bobbin on the side reached by a sliding back plate. Other bobbins are in front.

All machines we have seen now have a built-in light. But some have an additional safety feature. If the light is off, the machine is off. Thus the machine won't accidentally operate if a small child steps on a foot control.

WASHING MACHINES: These especially illustrate the practicality of sticking to the middle price line. Two-speed models do not cost much more than the cheapest one-speed machines. But they do provide sufficient flexibility in laundering without being as complicated or costly as some of the top-price deluxe models.

You need to judge special features for your needs. Thus, a bleach dispenser may be more useful if your machine is in a remote location like the basement than nearby as in the kitchen or an upstairs laundry room.

In general, the basically-useful features are hot, warm and cold settings; gentle and regular speeds for agitation and spin cycles; and a permanent-press setting. Even many of the medium-price washers now do have permanent-press settings.

A safety switch that actually stops the machine if a child opens the lid is preferable to one that merely sounds a buzzer.

Note also the horsepower rating. Some makers provide one-half horsepower motors not only for 16 and 18-pound washers but even for 14. Others may provide only one-third horsepower at 16 and 14-pound capacities.

(Copyright 1972)

Be sure that organic food is really simon-pure organic

Those who go along with the big swing to "organic" food can't always be sure they're getting what they pay for, says Assemblywoman March Fong so her committee will investigate.

Hearings of the Assembly Committee on Environmental Quality which she heads will take place September 11 and 12 in San Diego.

Anyone interested in testifying should contact the committee office at the State Capitol in Sacramento.

Said Committee Chairman Fong:

"The consumer who purchases food which he believes to have been produced without pesticides, chemical fertilizers, or chemical additives has no assurance that the food was so produced.

"There is nothing in the law to prevent a grower, distributor, or retailer from labeling as 'organic' food which has been sprayed with parathion, fertilized with ammonium sulfate, preserved with sulfur, and fumigated with methyl bromide.

"Unfortunately, too many fast-buck artists are quick to see a market advantage in simply labeling as 'organic' any of the food they sell, regardless how it was produced and regardless how the consumer might think it was produced."

She told of a grower who was labeling his parsley "organic" though the Department of Agriculture found toxaphene present exceeded minimum standards for human health—and even though toxaphene is not approved for use on parsley.

Be a young fashion maker

"Be a Young Fashion Maker" is a new booklet published by the International Ladies Garment Workers' Union to help young people with consumer and fashion information.

The booklet is available free from: Consumer Service Division, ILGWU Union Label Department ED-2, General Post Office, P.O. Box 1054, New York, New York 10001.

The lavishly illustrated publication covers all fashion bases and takes a look at the future. And it notes the value of buying union label garments.

Getting your money's worth

Aspirin is aspirin at any price

In the face of advertising claims that would have you believe otherwise, the non-profit Consumers Union reports that "plain, common, ordinary aspirin is still the drug of choice" among over-the-counter pain relievers.

Consumer Reports, CU's monthly, says that when selecting an analgesic—a pain reliever—you should "limit your consideration to the cheapest brand of aspirin."

There is no virtue associated with more expensive aspirin, says Consumer Reports.

It says that Bayer aspirin, which may sell for from two to four times the price of "ordinary" aspirin is no better for relieving common aches and pains.

"Consumers Union knows of no reason to buy Bayer aspirin instead of a cheaper brand," says the report.

IT POINTS out that there are "no recognized studies showing that a five-grain tablet of Bayer aspirin relieves pain better than any other five-grain aspirin tablet.

"Any departure from the aspirin standards set by the United States Pharmocopeia (U.S.P.) would in any event be a violation of law."

Pharmacies generally sell unadvertised brands of aspirin at from 17 cents to 59 cents per hundred.

"To command a higher price," says CU "some manufacturers add one or more ingredients and several million dollors worth of advertising to convince the public that they offer something better than plain old aspirin."

The American Pharmaceutical Asssociation's "Handbook of Non-Prescription Drugs" talks about these extra ingredient products and says:

"Combination analgesic products appear to have no clinical advantage over single component products . . . These combinations, for the most part, are of greater economic significance to the manufacturer than increased therapeutic benefit to the patient."

After reviewing and disputing several ad claims for products such as Bufferin, Anacin, Excedrin, Vanquish and Cope, Consumer Reports advises:

"Distrust all claims made for OTC (over-the counter) drug products, especially analgesics. Urge your friends to distrust them, too, and encourage your childrren to be skeptical of all such advertising."

OF THE following products Consumers Report says:

● **BUFFERIN:** The maker says it helps prevent the stomach upset often caused by aspirin.

Last year the National Academy of Sciences-National Research Council reported that most studies it evaluated showed "'little difference in the incidence or intensity of subjective gastrointestinal side effects after ingestion of Bufferin or plain aspirin."

As for the claim that Bufferin is "twice as fast as aspirin," the same report concluded that there was no convincing support for claims that Bufferin is either facter or gentler.

CU recommends drinking a full glass of water or other fluid with aspirin to minimize possible stomach irrritation.

●**ANACIN:** The unnamed "pain-reliever doctors recommend most for headaches" of which Anacin contains more is, of course, aspirin. Two Anacin tablets contain about one-fifth more aspirin than two plain 5-grain aspirin tablets, plus some caffeine, an ingredient with no recognized analgesic effect.

CU says you pay an "extraordinarily high premium" for the small amount of extra aspirin Anacin provides. The claim that Anacin is "not narcotic" is deemed irrelevant in that no aspirin is narcotic.

● **EXCEDRIN:** Deriding extra ingredient claims, CU says, "If three ingredients are good, four must be better—at least from an advertising standpoint."

On the basis of Excedrin's formula, CU wonders how it can be called an extra-strength pain reliever:—it contains only 4.5 grains of what CU considers efffective analgesics, less than the five grains of an aspirin tablet.

● **VANQUISH and COPE:** "These 'new' OTC analgesics are merely further variations on the same familiar theme—but with five ingredients instead of three or four."

Remarkably, both are marketed by the same division of the same company that markets Bayer aspirin.

So Sterling Drug is advertising that there is nothing better for pain relief than Bayer aspirin at the same time that it advertises that there are two products far better than any aspirin.

CONSUMER REPORTS also draws some comparisons between aspirin and much more expensive prescription - only drugs such as Darvon, Zactane, and Ponstel. It says a Mayo Clinic study published last April concluded that no drug in the study had a signnificantly faster onset of relief than aspirin or a significantly longer duration of relief than aspirin.

The study also revealed that the number of side effects reported for aspirin did not differ significantly from the number reported for the placebo, a pill of inert material containing no active ingredient.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.



DEMOCRAT GEORGE McGOVERN'S backers in the labor movement have founded the National Labor Committee for the Election of McGovern-Shriver as President against Richard Nixon. Shown at the founding meeting in Washington are, left to right, President Paul Jennings, International Union of Electrical, Radio & Machine Workers; Secretary Joseph Keenan, International Brotherhood of Electrical Workers; President Joseph A. Beirne, Communications Workers of America, at speakers' stand, and President Floyd E. Smith, International Association of Machinists. Committee noted McGovern's Congressional voting record is 93.4 per cent right as measured by the AFL-CIO, contrasted to Nixon's huge array of bad votes and anti-labor record as president.

77 in carpenter apprenticeship contest

Seventy - seven carpenter, millwright and mill cabinet champion apprentices competed last week in the Sixth Annual International Carpenters Apprenticeship Contest at Las Vegas, Nevada.

Competing were 41 carpenter, 21 millwright and 15 mill cabinet apprentices, all of whom had already won their state or Canadian provincial contest in order to enter the international contest.

Representing the 46 Counties Northern California Carpenters Joint Apprenticeship Training Committee & Trust Board among those attending were Committee Co-chairmen Gunnar (Benny) Benonys, of Carpenters Local 36, and Paul C. Peterson, Associated Home Builders of the Greater East Bay; and Program Director Charles F. Hanna, Assistant Director Gordon Littman and Coordinator Don L. Meyers.

Special guest was President Emeritus Maurice A. Hutcheson of the International Brotherhood of Carpenters & Joiners.

A California apprentice winner was Larry D. Morrison of Local 266, Stockton, who took third in the Mill cabinet competition.

Named international champion carpenter apprentice was Cornelius Froese, Local 343, Winnepeg, Manitoba. James G. Bone, Local 2158, Rock Island, Iowa is the international champion millwright.

Taking top honors in the Mill Cabinet contest was International Mill Cabinet Champion Mario Venneri, Local 359, Philadelphia.

Prizes of $1,500, $1,000 and $500 were given first, second and third place winners and there were numerous other awards.

In the carpenter contest, fourth and fifth place winners were awarded $300 and $200 respectively.

Thirty-seven states and the Canadian provinces of Alberta, British Columbia, Manitoba and Ontario were represented in the competition.

Second place carpenter was Richard Louis Peterson, Local 253, Omaha. Placing third was Thomas J. Florkowski, Local 359, Philadelphia. Taking fourth place was Leon C. Fay, Local 1319, Alberquerque, New Mexico. Fifth was Patrick J. Gokie, Local 1089, Phoneix, Aribona.

Robert Weber of Local 740, New York City, was second. Stephen D. Banes, Local 2158, Rock Island, Illinois was third in the millwright contest.

Mill cabinet second place was awarded to Ronald J. Nefi, Local 433, Bellville, Illinois.

More than 600 labor-management joint apprenticeship committee members as well as top state and federal apprenticeship representatives attended the final awards banquet.

Taking part in the evening's festivities were Master of Ceremonies Herb C. Skinner, First General Vice President, United Brotherhood of Carpenters and Morris E. Skinner, regional director, Bureau of Apprenticeship and Training, U.S. Dept. of Labor.

Speakers included James D. McClary, president of the Associated General Contractors; Stanley Waranch, president, National Association of Home Builders and William Sidell, General President, United Brotherhood of Carpenters & Joiners.

Oil union aide

Ray Davidson, longtime editor and publicity director for the Oil, Chemical & Atomic Workers International Union, Chemical & Atomic Workers International Union, has been named assistant to OCAW President Alvin Grospiron. E. Paul Harding, assistant director of organizing, will become publicity director and editor of OCAW's Union News.

'Hot Potomac summer'

Reply by Colorado council

The Colorado Labor Council told AFL-CIO President George Meany that the AFL-CIO executive council's no-endorsement vote amounts to no action—not a statement of policy binding on subsidiary bodies.

Contesting Meany's declaration that Colorado COPE must withdraw its Presidential endorsement of George McGovern, the Colorado council wrote Meany that the executive council vote to endorse no Presidential candidate "is mere nonfeasance, and does not constitute a statement of policy binding on local central bodies, and in any event the Executive Council has no power to dictate to local bodies in such matters."

"Nonfeasance" is defined by Webster as "omission to do something, especially what ought to have been done."

The Colorado council's letter, over signatures of its president, Herrick S. Roth, and secretary-treasurer, A. Toffoli, extended the state executive board's invitation to Meany to meet with it.

The letter added in a reference to the non-endorsement position:

"We are convinced that the temporary aberration from your characteristically strong, sound and statesmanlike leadership is the result of the hot Potomac summer.

"Here we are already enjoying the touch of autumn. We believe that in the clear, crisp air of the Rockies you will be able to view this entire matter in truer perspective. Please let us show you what the invigorating climate of cool, colorful Colorado can do for you."

The letter told Meany that the Colorado COPE endorsement of McGovern conformed to these objectives of the AFL-CIO constitution:

". . . to protect and strengthen our democratic institutions . . . and to preserve and perpetuate the cherished traditions of our democracy . . . to protect the labor movement from . . . all . . . who are opposed to the basic principles of our democracy and free and democratic unionism . . ."

The letter said Meany's call for rescission of the endorsement was "in excess of your authority" and had been rejected by a 27-2 vote of the state executive board.

A companion letter to members of the AFL-CIO executive council and executives of AFL-CIO central bodies and international unions, called the endorsement "the only viable alternative to another four dangerous years under Nixon/Agnew" and as support to "the outside possibilities of electing at least two marginal district Congressmen and a new U.S. Senator."

Building Trades Dept. backs no endorsement Policy

The AFL - CIO Building Trades Department voiced strong support for the position of the AFL-CIO executive council on July 19 and "will at this time refrain from recommending the election of either major candidate for the office of President of the United States."

A statement by the presidents of the 17 unions affiliated with the department expressed "complete agreement with the decision of the AFL-CIO to concentrate 1972 campaign efforts on the election of friends of labor" to the House and Senate.

The statement stressed that each department affiliate is "absolutely free to assume its own position in respect to the determination of any and all political endorsements."

The department pledged "full cooperation to efforts to obtain a new Congress responsive to the interests and aspirations of working people".

It urged all affiliates "to support COPE this year to the maximum of their individual means."

Nixon money man denies it

The head Nixon fund raiser finally replied this week to charges of "apparent and possible" law violations which were part of a continuing Washington sensation.

Maurice Stans, Richard M. Nixon's finance committee chairman, said the General Accounting Office's disclosures were "inaccurate," "loosely drawn," making "false and unwarranted conclusions" and 'incomplete and inaccurate."

Stans said Democratic pressure was responsible.

His rebuttal was strong on generalities but short on specifics.

The GAO, however, pinned its revelations down to cases. Its report, forwarded to Nixon's Justice Department for action which was not expected to be drastic, followed newspaper disclosures of reports that all was not kosher in Nixon fund-raising.

One facet was the disclosure that a midwestern Nixon backer's $25,000 check had wound up in the bank acount of Bernard Barker, one of the men arrested with "bugging" devices in Democratic national headquarters in Washington.

Stans' committee, said the GAO, may have violated the new campaign reporting law by not keeping a detailed account of the $25,000.

And GAO noted the committee may have violated the law by failing to keep adequate records of four checks drawn on a Mexican bank, totalling $89,000, and other Nixon campaign money for a total of $350,000.

Dellums campaigner

COPE-endorsed Seventh District Congressman Ronald V. Delums has appointed Wilson Riles Jr. to manage his re-election campaign. Riles, a veteran political campaigner, is a son of the state superintendent of public instruction.

Colo. AFL-CIO on carpet over McGovern

Continued from Page 1

John W. Schmitt of the Wisconsin State AFL-CIO panel members.

The hearing is to determine whether the charges "are well founded, and, if they are, whether disciplinary action should be taken," Meany said.

His statement continues:

"It is charged that the Colorado Labor Council, AFL-CIO, its President, Herrick S. Roth, and its Secretary-Treasurer, A. Toffoli, have violated and failed to comply with Rule 4 of the Rules Governing AFL-CIO State Central Bodies, and that they have engaged in a course of conduct which is detrimental to the best interests of the AFL-CIO, and have failed to conform the policies of the Colorado Labor Council, AFL-CIO, to the policies of the AFL-CIO.

"These charges are based on the following specifics:

"On July 19, 1972, the AFL-CIO Executive Council resolved that the AFL-CIO would not endorse either candidate for President of the United States.

"The President of the AFL-CIO advised the Colorado Labor Council of this action, and further advised it that, while national and international unions affiliated with the AFL-CIO were free to endorse any candidate of their choice, this freedom did not extend to AFL-CIO state or local central bodies, which as subordinate bodies of the AFL-CIO, were required to conform their policies on national affairs to those of the AFL-CIO.

"President Roth and Secretary-Treasurer Toffoli nevertheless continued to take the position that Colorado COPE was free to make an endorsement and to urge that it endorse Senator McGovern.

"On August 7, 1972, the Committee on Political Education of the Colorado Labor Council, AFL-CIO, adopted a resolution endorsing Senator McGovern for President. It also adopted a motion that the resolution be submitted to the President of the AFL-CIO for his ruling under Rule 4.

"Thereafter the President of the AFL-CIO again advised the Colorado Labor Council that AFL-CIO state and local central bodies are not permitted to endorse any candidate for President and that the Colorado Labor Council endorsement of Senator McGovern placed it in violation of the AFL-CIO Constitution and Rules and must be rescinded.

"Notwithstanding these communications from the President of the AFL-CIO, the Colorado Labor Council, AFL-CIO, has not rescinded its endorsement of Senator McGovern."

Chips and Chatter

By Gunnar (Benny) Benonys

Regret to report the death of Brother Frank Lindahl, on August 23, 1972. He was an outstanding member of Local 36 for 38 years and was 70 years of age.

He served the Local for many years in various capacities such as delegate to the District Council, vice president of the Local and was vice president of the District Council for 23 years. He will be sorely missed by all of us.

Brother L. B. "Lem" Flanigan and Tressie are visiting here in California, from Carney, Oklahoma. He has 47 acres and gathered 1,275 bales of hay.

Has a half acre of "home garden"' for all the fresh produce he can use. Fifteen acres are set aside for his three beef cows. He intends to expand to 25 head of beef in the immediate future.

His sons, Don and Burl operate the Flanagan's Frontier Shop in Danville, California. They feature all the best in Western clothing and all kinds of horse equipment. Drop in and visit them.

"What Delayed Victor", a Finnish language play starring Paul Makela, our stellar trustee, was a resounding success. We found out what delayed him. Al Thoman says "he lost his pants!'

Gunnar and Alta Benonys celebrated their 33rd wedding anniversary August 25, 1972 at Las Vegas during the Carpenters- International Apprentice ship contest. (See story elsewhere in this issue.)

Li'll GeeGee, our office vamp has a friend who's a Suicide blonde—dyed by her own hand!

Uncle Benny observes. At least there's one good thing about being poor—it's inexpensive.

See you good Brothers at the next meeting?

Sheet Metal 216

By Keith & Jim

At our special called meeting in June, the membership voted that at such time as necessary the contribution to our Health Plan may be increased up to an additional .10c per hour worked.

The Board of Trustees voted to have the actuary study the plan and recommend what increase is necessary to keep the plan from running in the "red" and that if we do increase the contribution .10c per hour worked, what benefits can be increased.

Most members realize that the contribution rate to our Health Plan has remained the same for a number of years now and although some benefits are at a fixed amount, other benefits are not and this situation is what is putting an added expense on the plan.

It is really a difficult situation: doctors, dentists and people who run hospitals know our Health Plan better than our members. We may increase our benefits but these people keep increasing their prices.

The Trustees of our Health Plan have contacted the Medical Association and also the Dental Association and asked for a reasonable cost for specific services performed. The Medical Associations have refused to give out any information—**You Know Why**—They know they have doctors, dentists and hospitals that have a wide variety of charges for services performed.

The only way we can combat this situation is to find out what your doctor or your dentist or the hospital is going to charge beforehand.

It isn't easy but in many instances it can be done.

For example: If you ask your dentist what he charges for a tooth extraction and he tells you $25 and your health plan will only pay $10, shop around, see another dentist.

It's like the man said, "If we are going to play the game, let's know the rules before we play."

If you don't have a "Schedule of Benefits" from our Health Plan, or if you have a question, call the Health Plan office and find out.

At the March regular meeting it was decided that something should be done to show our appreciation to Brother Lloyd Child, our highly respected former business manager. Brother Child served this Local faithfully as business representative from 1942 until his retirement in 1961.

A Lloyd Child Testimonial Dinner and Dance has been arranged for Friday, October 20, 1972 at the Oakland Hilton Inn. At this time, we will honor him for his dedicated service as well as 80th birthday and 50th wedding anniversary.

Invitations to this occasion will be sent to each local member. In addition, all the Locals in the Western States Council, his other associates and friends both in the Sheet Metal Industry and those close by, will receive invitations.

The General President, the past General President, and the General Secretary - Treasurer have also been invited. It has been determined that Brother Dave Turner will be the guest speaker.

The Testimonial Dinner Committee asks that you mark your calendar for this date and plan to attend this tribute to a Brother to whom we all owe a great debt.

Members of the Western States Death Benefit Fund, Death Assessment 729 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple 2315 Valdez Street, Oakland, at 8 p.m.

Millmen's 550

By Arsie Bigby

Membership Information

Installers take note: there has been a recalculation of the carpenters' and millmen's fringe benefits which revealed that the differential between these two funds has been reduced to 14½c per hour due to the health and welfare contribution increase under the Mill-Cabinet Agreement effective June 1, 1972.

Apprentices take note: apprenticeship classes will resume on Monday, September 11 and Wednesday, September 13, 1972, at 7 p.m. in Building 2, Classroom 4, at the Vocational Skills Center, Hayward.

Continuing students should report on the same night of the week as they were reporting last year and new apprentices should report on Wednesday, September 13, for assignment.

General membership information: It is our understanding that the Lumber & Mill Employer Association has advised all their member firms to pay the retroactive pay that is due under the terms of the new agreement.

We think that has been done. We have most of the independent shops signed up to the new agreement and most of them have paid the retro pay. We expect to have the remaining 15 to 20 shops signed up by the end of this week and will ask that they pay the retro pay immediately.

Note the following excerpt from the new agreement: "There shall be a ten-minute break with pay once in the first part of any shift and a ten-minute break with pay in the second part of any shift. The Employer and the Union, together with the employees, may agree on an alternative arrangement."

These breaks are mandatory unless all the parties to the agreement specifically agree to another system. One complaint has been received that the breaks have not been instituted in one shop, apparently as the result of a misinterretation of the Agreement. If there are others, we would like to know about it right away so that it can be taken care of.

The contract is being printed in booklet form, and we expect to have it back from the printer by the end of this week and will start distributing it shortly thereafter.

AFSCME 1695

By Ernie Haberkern

Last week the University announced its new salary scales after various range adjustments proposed by the University were accepted by the Pay Board. The union responded with a leaflet entitled "TO HIM WHO HATH SHALL IT BE GIVEN."

The substance of the leaflet was as follows:

When the organized UC employes went on strike last spring the University piously declared that it would be unfair to give wage increases to some workers while others received smaller increases. This week the University announced its "range adjustment" or "cost of living" increases. Eight classes received no increase. Most classreceived a 6 per cent increase, some, however, got increases of 8.5 per cent, 11 per cent and 13.5 per cent.

Not only did some classes receive higher percentages but these classes were ones which were **already** in higher pay brackets. Of the classes who got an 11 per cent increase 24 started at over $900 per month. Among the needy who received this windfall were the campus doctors, dentists and cops. Of the 164 classes receiving 8.5 per cent increases more than 1/3 started at over $900 per month, fewer than 1/6 started at less than $700.

What is more, despite the University's commitment to affirmative action for women and minority employes, the highest wage increases went to classes in which these groups are poorly represented. None of the 10 people who got 13.5 per cent increases were women and only two were minority group members. Of the 303 people who received 11 per cent raises 35 were women and 42 were members of ethnic minorities. At the 8.5 per cent increase level 31 per cent were women and 15 per cent minorities.

Here are a few specifics:

Dormitory maids and janitors ($492 to $599) got 6 per cent while their bosses, the Residence Hall Managers ($710 to $1273) received 8.5 per cent.

Doctors and dentists ($1,500 to $2,300) got 11 per cent. Nurses 6 per cent.

Key punch operators ($492 to $599) got 6 per cent. Programmers and Computer Facility managers ($900 to $1800) got 8.5 per cent.

(Incidentally, the raise for construction workers that Chancellor Bowker found so outrageous averaged around 5.5 per cent.

Compare these figures with the situation in many municipalities where unionized employes in similar classifications won flat across the board dollar increases for all employes, thus making sure that workers at the bottom got a better share of the raises. You can be sure many UC employes are making that comparison.

Dental Technicians 99

By Leo Turner

Last week I attended the California Labor Federation convention in Los Angeles, which was a gathering of some 1,000 delegates from Unions throughout the state. Many important matters were discussed which I am sure will be covered elsewhere.

I would like in this column to mention only three resolutions that were passed by the convention which were introduced by our Local Union as well as by Dental Technicians Local 100 of Los Angeles. Since they deal with matters directly concerned with our jobs, I thought you would be interested. They are:

1. A resolution dealing with union dental plans which resolved that "the California Labor Federation, AFL-CIO urge all member unions to take all possible steps to insure that the services provided under union-negotiated dental plans be performed in offices and laboratories under union contract."

2. A resolution dealing with the low wages being paid to dental assistants in unorganized offices and calling for steps to insure higher minimums in the industry.

3. A resolution dealing with the cuts in dental work for the aged under the Medi-Cal program which resolvel that "the California Labor Federation, AFL-CIO, go on record to use its influence to restore those slashes made in dental services in Medi-Cal at the next session of the Legislature."

We will deal with some of the other issues taken up at the convention in future columns as well as at the next union meeting.

I hope everyone is planning to attend the important "Must Attend Meeting" to be held on Sunday, September 10, at 1:30 p.m. at the Del Webb Towne House in San Francisco. Matters of concern to all members will be taken up.

Watchmakers 101

By George F. Allen

This year LABOR DAY will fall on Monday, September 4th and naturally is a holiday under the terms of the union agreement. If this holiday falls on your day off, you will be entitled to another day off during the week, or an extra day's pay. If you work on the holiday, you will be entitled to your holiday pay, plus time and one-half.

Labor Day is not just another holiday, it is a day to give some thought to what organized labor has accomplished for their members. Without Labor Unions—who knows—this Federal and State holiday could one day disappear entirely from the calendar.

The sad part of Labor Day is that too many workers who enjoy the benefits accomplished by the bargaining of labor organizations, receive comparable benefits AND Labor Day as a holiday—for one reason only—in order to keep these workers from joining a union—thus free ride, without paying any of their way to the very labor organizations that have made the benefits they derive available to them.

Should labor organizations ever be abolished, I wonder if these freeloaders ever think of the benefits they would also lose. I think not, because if they did—they would not be free loaders riding on the coattails of dues-paying union members. They would be ASKING for Union Application Membership Cards and joining their particular trade union, for security of their jobs and benefits, if for nothing else.

Fortunately, we are a Labor State—therefore, those members of organized labor can rest asured of the protection of organized labor—their union. As the representative of members, it is our duty to protect those rights which we have obtained for our membership, and to comply with those legal demands which members approve for new agreements as they become renewable.

This is what a union is all about—the protection of the working man, against those forces which would have, if they could have, practically free labor. But, as long as we have a LABOR DAY HOLIDAY—we will have organized abor — organizations representing YOU —so give this a thought when you are enjoying your holiday.

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Steamfitter Notes

By Jim Martin

The United Association's 1972 Apprenticeship Contest and Instructors Training Course held at Purdue University in Lafayette, Indiana, was again a success.

One hundred thirteen (113) apprentices competed in the 5-day contest for prize monies of $1,500, $900, $750 and $400 —first to fourth place respectively.

One hundred twenty eight (128) instructors attended the 5-day Instructors' Course. Our Union's Refrigeration Instructor, Corky Snyder attended.

General President Martin J. Ward, assisted by Assistant General President Gene Bradshaw, announced the winners at the Awards Program which was attended by approximately 1,000 people.

The Steamfitter - Pipefitter category winners were: First, M. L. DuBey, Local 363, Detroit, Michigan. Second: John Carlin, Local 420, Philadelphia. Third: William Bailey, Local 393, San Jose, Calif.. Fourth: Leonard Susa, Local 601, Milwaukee, Wisconsin.

Plumber winners were: First; Michael Triplett, Local 130, Chicago. Second: Jeffrey Heit, Local 1, Brooklyn, New York. Third: Edward Perez, Local 469, Phoenix, Arizona. Fourth: Mario Zapata, Local 393, San Jose, Calif.

Sprinklefitter winners were: First: Robert Garski, Local 183, Milwaukee, Wisconsin. Second: Charles Hrebie, Local 281, Chicago, Illinois. Third, Toney Cook, Local 669, Washington, D.C. Fourth: Sam Peebles, Local 669, Washington, D.C.

Guest speakers were the Presidents of the various National Associations who have a contractural relationship with the United Association.

So much for the Purdue contest. The installation of officers of our union will be held on Friday, September 15, 1972 at 8 p.m. in our Concord offices. General President Ward will be on hand to install the officers and address the membersship so kindly mark this date on your calendar.

AFSCME 371 'Info'

By Johnnie Marie Butler

When things go wrong as they sometimes will,
When the road you're trudging seems all uphill,
When the funds are low and the debts are high,
And you want to smile, but you have to sigh,
When care is pressing you down a bit—
Rest if you must, but dont' you quit.

Life is queer with its twists and turns,
As everyone of us sometimes learn,
And many a fellow turns about
When he might have won had he stuck it out.
Don't give up though the pace seems slow—
You may succeed with another blow.

Often the goal is nearer than
It seems to a faint and faltering man;
Often the struggler has given up
When he might have captured the victor's cup,
And he learned too late when the night came down
How close he was to the golden crown.

Success is failure turned inside out—
The silver tint of the clouds of doubt,
And you never can tell how close you are,
It may be near when it seems afar;
So stick to the fight when you're hardest hit—
It's when things seem worst that you mustn't quit.

To all the members who took Labor Day Picnic tickets, please make report of stubs, money and tickets to the recording secretary by August 31, 1972. Call 655-5862 after 4 p.m. Next meeting, September 9, 1972.

Govt. Employees 3

By Bruce Groulx

This Monday is Labor Day and the Central Labor Council is having its annual Labor Day Picnic in Pleasanton.

So come on out and enjoy yourself. Senator McGovern will speak at the picnic discussing his platform. There is a great amount of conflict and confusion in the AFL-CIO concerning the race between McGovern and Nixon.

It was caused by McGovern's attitude and behavior toward Labor.

Nixon by no stretch of the imagination is a friend of unions. He has been consistently anti-union throughout his political career.

His wage freeze, his Justice Department's attack on unions concerning political contributions and especially the revised Executive Order which directly effects you, have all been directed against unions.

McGovern has stated he is pro-labor but his actions have not always supported his statement. His actions at the convention were by no means pro-union. The bad votes he cast on several important issues were not ro-union.

McGovern is not a great friend or savior of labor but he is better than Nixon.

In '68 when we fought so desperately to defeat Nixon with Humphrey, the supporters of McCarthy pouted and refused to help defeat Nixon. Now the same people who pouted and quit before the now supporting McGovern.

Even though McGovern may not be our favorite we can't act childish like McGovern's people did four years ago. So with this reasoning the Executive Board has voted to have Local 3 endorse McGovern for President. So in November vote for McGovern for President.

Next month on September 27 we will have a general membership meeting. It is extremely important that all members attend the meeting. This means members from Alameda, Hunters Point, Treasure Island, Mare Island and Oak Knoll will be attending one meeting. If you want the Union attend and participate in the Union.

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Says he's for education, but . . .

Nixon vetoes school funds for poor kids

Richard Nixon vetoed a $30,500,000,000 appropriation for the Labor and Health, Education & Welfare Departments, whose provisions included continuing federal educational support programs, particularly in the poorest neighborhoods.

It was the president's third education veto in four years.

But he claimed that his administration is "second to none in its concern for America's health, education and manpower needs." He said he vetoed the education support measure for fear of inflation and taxes.

The House failed to override the veto, voting 203 in favor of the bill as originally passed and 171 aganst—short of the two-thirds majority required.

The AFL-CIO had strongly supported the bill, in particular the addition of $364,000,000 in education funds.

AFL-CIO Legislative Director Andrew J. Biemiller had told congressmen in a letter that the "Quality Education Amendment" that was part of the bill seeks to provide added funds badly needed by the nation's school children."

The bill does not provide "vast new funds to expand present programs," Biemiller said.

"It is, instead, an honest effort to maintain ongoing programs at their present levels.

"To cut back on these programs—especially those aimed at helping disadvantaged children—would seriously jeopardize our country's commitment to quality education for all."

The veto brought an angry response from Teachers President David Selden who called it "an unconscionable act."

"Nixon's veto . . . is a shocking example of this Administration's contempt for the needs of the American people," Selden said.

"The President has vetoed a bill that would have provided quality education for the school children of this nation trapped in substandard schools through no fault of their own—the same quality education that Mr. Nixon endorsed on nationwide television back in March."

Selden noted that the bill also contained badly needed funds for cancer research and research on heart disease and other crippling and killing diseases.

(Nixon once promised a big federal drive to win against cancer.)

Nixon called the bill "a perfect example of the kind of reckless federal spending that just cannot be done without more taxes or more inflation, both of which I am determined to avoid."

House and Senate Committees will have another chance to come up with a new appropriations bill, but the President warned that he will not accept "a slight reduction" in the amount to be appropriated.

Nixon had requested a total of $28,700,000,000 for the two agencies. White House sources refused to say how much more than that would be acceptable to the President.

The $30,500,000,000 bill was a compromise worked out by House and Senate conferees to fund the two departments for the fiscal year which began last July 1.

The bulk of the increases over the President's requests were for health and education needs—26 per cent for such programs as hospital construction and disease research and 23 per cent more for educaton projects such as impact aid to schools with heavy concentrations of children of federal employes and aid to poverty area schools.

He rejected an education and health money bill in 1969 because it exceeded his requests, and that veto was sustained. He vetoed a second appropriations bill in 1970; that veto was overriden.

The House, which originally voted $28,600,000,000 for the two departments, had approved the compromise bill 238-166.

Aside from the spending increases, a major sore point with the Administration was a battle it lost to put a $2,500,000,000 ceiling on social services expenditures under the Social Security Act.

Two-thirds of pay urged as compensation standard

Workers injured on the job should receive a full two-thirds of their lost wages, the AFL-CIO told a Senate Labor subcommittee considering amendments to the Longshoremen's & Harbor Workers Compensation Act.

The federal law was last updated in 1961. It covers more than 800,000 workers — on the docks, in shipyards, in certain types of government activities, and in private employment in the District of Columbia.

Its benefit ceiling of $70 a week was set 11 years ago based on two-thirds of a weekly wage of $105. It is long since outdated, the AFL-CIO stressed.

AFL-CIO Legislative Representative F. Howard McGuigan urged approval of a no-ceiling bill by Senate Labor Committee Chairman Harrison A. Williams, Jr. (D-N.J.) and nine co-sponsors.

The legislation would reimburse an injured worker for two-thirds of his lost wages.

McGuigan termed the Williams bill superior to a Nixon administration measure that would establish a $119 benefit ceiling for most of the workers covered by the law and a separate $85 ceiling for workers in the District of Columbia.

McGuigan noted that in 1962 only three states had higher benefit ceilings in their state laws than the federal program provided.

But currently 20 states exceed the $70 ceiling which, he noted, is less than the government-defined poverty level for a family of four.

Teamsters win ruling on drunk driving job ban

A federal judge in Minnesota has ruled that a Department of Transportation regulation barring truck drivers from their occupation after they have been convicted of driving a private automobile while intoxicated is not only unlawful but arbitrary, capricious and unreasonable.

The decision came on a test of the regulation by the Teamsters and a Minneapolis truck driver.

Attorney James Miley, in arguing against the regulation, pointed out that no such rule applies to airline pilots or steamship captains.

Also, he argued, that many courts, while finding a defendant guilty of driving while intoxicated, nevertheless permit him to continue driving to and from work to hold his job.

Labor law coverage for non-profit hospitals urged

Service Employees International Union spokesmen pointed out that coverage of non-profit hospitals by the National Labor Relations Act will eliminate the major cause of strikes at such hospitals.

SEIU International President George Hardy urged Senate approval of House Resolution 11357 to extend union rights to 2,0000,000 employes of non-profit hospitals.

Their exclusion from coverage hasn't prevented them from joining unions but has set the stage for strikes, Hardy told the Senate Labor subcommittee.

He noted non-profit hospitals are not required to recognize or bargain with unions representing employees. This forces workers to strike in order to gain recognition, Hardy said.

"If the bill before us becomes law, employers, employes, and all others involved will benefit," he aded.

The SEIU president cited strikes in Cleveland, Chicago and Los Angeles due to employers' refusing to recognize or deal with unions.

"Employes of non-profit hospitals should no longer be denied the same legal rights as employes in other industries," he declared.

Supporting testimony was presented by International Vice President Twomey, who heads Hospital Workers Local 250 in the Bay Area, Michael McDermott, assistant to the president of SEIU Local 399, Los Angeles, and other hospital employes' spokesmen.

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H78 14	(855 14)	22.85	2.95
J78 14	(885 14)	23.91	3.05
F78 15	(775 15)	20.90	2.62
G78 15	(825 15)	21.89	2.80
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F78 14	(775 14)	22.85	2.54
G78 14	(825 14)	24.97	2.69
H78 14	(855 14)	26.85	2.95
J78 14	(885 14)	28.92	3.05
G78 15	(825 15)	25.90	2.80
H78 15	(855 15)	26.95	3.01
J78 15	(900 15)	28.90	2.96
L78 15	(915 15)	29.95	3.27
E70 14	(735 14)	23.95	2.51
F70 14	(775 14)	24.96	2.64
G70 14	(825 14)	25.96	2.84
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NOTE: Radials for compact cars on page 3

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BR78 13	(700 13)	26.94	1.95
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FR78 14	(775 14)	29.90	2.61
GR78 14	(825 14)	31.96	2.88
HR78 14	(855 14)	33.85	3.10
BR78 15	(600 735 15)	28.92	2.52
FR78 15	(775 15)	29.90	2.69
GR78 15	(815 825 15)	31.96	2.85
HR78 15	(845 855 15)	33.85	3.21
JR78 15	(900 855 15)	35.90	3.44
LR78 15	(915 15)	37.85	3.51
AR70 13	(650 13)	26.87	1.92
DR70 14	(735 14)	27.93	2.39
FR70 14 15	(775 14 15)	32.80	2.82
GR70 14 15	(825 14 15)	34.78	3.01

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700 13	15.76	1.95
695 14	15.92	1.95
735 14	15.96	2.01
775 14	16.82	2.14
825 14	17.72	2.32
855 14	18.89	2.50
885 14	19.90	2.81
735 15	16.78	2.01
775 15	16.92	2.16
825 15	17.94	2.37
855 15	18.90	2.54
900 15	20.93	2.89
600 16 TT BL	13.65	1.84

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A78 13	(600 13)	20.87	1.86
C78 14	(695 14)	22.88	2.17
E78 14	(735 14)	24.84	2.50
F78 14	(775 14)	26.72	2.55
G78 14	(825 14)	27.93	2.67
H78 14	(855 14)	29.85	2.93
J78 14	(885 14)	30.93	3.01
E78 15	(735 15)	24.94	2.23
F78 15	(775 15)	26.95	2.75
G78 15	(825 15)	27.93	2.77
H78 15	(855 15)	29.90	2.98
J78 15	(900 15)	30.93	3.08
L78 15	(915 15)	31.88	3.22

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G60 14 15	(825 14 15)	29.91	2.93
J60 15	(900 15)	32.98	3.53
L60 14/15	(915 14/15)	34.79	3.76

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B78 14*	(600 650 14)	16.95	2.00
E78 14	(735 14)	19.95	2.24
F78 14	(775 14)	20.88	2.39
G78 14	(825 14)	21.92	2.56
H78 14	(855 14)	23.90	2.75
J78 14	(900 14)	24.80	2.95
F78 15	(775 15)	20.90	2.43
G78 15	(825 15)	21.92	2.63
H78 15	(855 15)	23.90	2.81
900 15	—	24.80	2.90
L78 15	(915 15)	25.90	3.16

WIDE OVAL TIRES

FULL 4 PLY POLYESTER CORD — WIDE RIDE — Raised white letters. Manufactured by one of the world's largest tire makers.

A70 13	(650 13)	20.78	1.76
D70 14	(735 14)	22.90	2.24
F70 14	(775 14)	23.94	2.55
G70 14	(825 14)	24.98	2.72
H70 14	(855 14)	26.91	2.92
G70 15	(825 15)	24.98	2.84
H70 15	(855 15)	26.91	2.98

INDUSTRIAL — BOAT TRAILER NYLON CORD

400 480 8	4 Ply	5.95	.52
400 480 8**	4 Ply	7.65	.61
400 480 12	4 Ply	8.30	.75
400 480 12**	4 Ply	9.60	.89
570 500 8**	6 Ply	9.80	1.07
530 450 12	4 Ply	9.95	.91
530 450 12**	4 Ply	10.65	1.00

**Tubeless

MUD AND SNOW TIRES

FULL 4 PLY NYLON MUD & SNOW — Manufactured by one of the world's largest tire makers. Tubeless, white or black. Road hazard and workmanship guarantee.

650 13	—	19.72	1.76
700 13	—	19.98	1.95
C78 14	(695 14)	19.80	1.94
E78 14	(735 14)	20.96	2.01
F78 14	(775 14)	21.87	2.38
G78 14	(825 14)	22.90	2.55
H78 14	(855 14)	23.95	2.74
J78 14	(885 14)	24.75	2.91
560 15	—	18.75	1.74
E78 15	(735 15)	20.96	2.08
F78 15	(775 15)	22.80	2.42
G78 15	(825 15)	23.70	2.64
H78 15	(855 15)	24.80	2.80
J78 15	(885 15)	25.74	2.96
K78 15	(900 15)	25.90	2.89
L78 15	(915 15)	26.85	3.19

COMPACT AND IMPORTED CAR TIRES

SPORT PREMIUM — Tubeless blackwall — 30,000 mile tread wear, road hazard and workmanship guarantee. Add $1.00 for whitewalls.

Size	Cash & Carry Warehouse Group Price	Fed. Excise Tax
550 12	13.90	1.37
600 12	13.90	1.44
520 13	12.90	1.34
560 13	13.90	1.48
600 13	13.90	1.60
560 15	13.90	1.74
600 15	14.90	1.91
560 14	13.90	1.54

RADIAL PLY TIRES FOR COMPACT & IMPORTED CARS

RADIAL BELTED—Tubeless blackwalls manufactured by one of the world's most respected radial tire makers. 40,000 mile written tread wear, road hazard, workmanship and material guarantee.

Size	Takes Place Of	Cash & Carry Warehouse Group Price	Fed. Excise Tax
BLACKWALL TUBELESS			
145SR 13	(550 13)	21.95	1.35
155SR 13	(560 13)	22.89	1.39
165SR 13	(590 600 13)	24.98	1.66
175SR 13	(640 650 13)	26.69	1.96
155SR 14	(560 14)	25.91	1.52
165SR 14	(590 600 14)	25.92	1.85
175SR 14	(640 650 14)	26.93	1.94
185SR 14	(700 14)	27.90	2.02
155SR 15	(560 15)	25.94	1.63
165SR 15	(590 15)	26.97	1.92

BELTED MUD AND SNOW TIRES

HIGH TRACTION — FIBERGLASS BELTED — Manufactured by one of the world's largest tire makers. 2 bias plies polyester cord — 2 fiberglass belts — white or black. Road hazard and workmanship guarantee.

C78 14	(695 14)	22.92	2.15
E78 14	(735 14)	23.95	2.37
F78 14	(775 14)	24.83	2.54
G78 14	(825 14)	25.90	2.69
H78 14	(855 14)	26.85	2.95
J78 14	(885 14)	28.65	3.05
F78 15	(775 15)	24.85	2.62
G78 15	(825 15)	25.90	2.80
H78 15	(855 15)	26.93	3.01
J78 15	(885 15)	28.65	3.12
L78 15	(915 15)	29.95	3.27

* STEEL BELTED * SUPER 70 and 78 SERIES

"BELTS OF STEEL"—SUPER 78 STEEL BELTED—Manufactured by one of the world's largest tire makers. Polyester cord + steel belts, whitewall. 50,000 mile tread wear, road hazard and workmanship guarantee.

A70 13	(650 13)	25.89	2.47	G70 15	(825 15)	34.85	3.45
D70 14	(695 14)	28.92	2.87	H78 14	(855 14)	33.97	3.22
E70 14	(735 14)	29.87	2.97	H78 15	(855 15)	34.80	3.47
F70 14	(775 14)	30.87	3.15	J78 15	(900 15)	36.79	3.23
G70 14	(825 14)	31.80	3.03	L78 15	(915 15)	38.80	3.56

STATEMENT OF QUALITY

All tires shown in this confidential price schedule are premium* and first line quality only. (Absolutely no seconds, blemished tires, used tires, retreads, or recaps are sold.) Your safety necessitates this policy! All tires in the Capitol warehouses are from factories of the most well known and respected manufacturers in the industry, and all tires are manufactured under the most rigid quality controls. See U.S. Govt. required Coding System and Tire Guide Reference Book at your Capitol Warehouse.

LIMOUSINE — AMBULANCE 8 PLY RATING HEAVY DUTY WHITEWALL — NYLON CORD

Size	Ply Rating	Cash & Carry Warehouse Group Price	Fed. Excise Tax
890 15 Hiway	8	34.95	3.81
890 15 Mud Snow	8	35.95	3.81

COMMERCIAL HIWAY TRUCK NYLON CORD TUBE TYPE

Size	Ply Rating		
670 15	6	18.95	2.42
700 15	6	21.90	2.87
700 15	8	24.89	3.17
600 16	6	17.95	2.38
650 16	6	20.86	2.61
700 16	6	23.85	3.01
750 16	8	30.91	3.72
700 17	6	26.78	3.34
700 17	8	30.85	3.72
750 17	8	33.90	4.27
700 18	8	37.73	3.97

COMMERCIAL HIWAY TRUCK NYLON CORD TUBELESS

700 13	6	20.89	2.30
700 13	8	23.86	2.57
700 14	6	20.88	2.45
700 14	8	24.95	2.68
6.70 15	6	19.60	2.68
7.17.5	6	26.85	3.27
8.17.5	8	32.95	4.00
8.19.5	8	37.85	4.65

CAMPER — DUPLEX TYPE NYLON CORD TUBELESS HIWAY

800 16.5	6	28.87	3.29
800 16.5	8	30.79	3.56
8.75 16.5	8	35.88	4.01
9.50 16.5	8	40.92	4.63
9.50 16.5	10	45.84	4.65
10 16.5	6	38.83	4.29
10 16.5	8	40.95	4.71
12 16.5	8	46.94	5.85
12 16.5	10	53.85	6.34

COMMERCIAL NYLON CORD EX TRACTION MUD & SNOW

670 15	6	20.95	2.82
670 15 Tbless	6	21.95	3.11
700 15	6	23.95	3.23
600 16	6	20.90	2.60
650 16	6	22.95	2.95
700 16	6	25.95	3.28
750 16	8	35.80	4.18
700 17	8	35.92	4.44
750 17	8	38.72	4.95

CAMPER — DUPLEX TYPE Nylon Cord Mud & Snow Traction

800 16.5	6	29.89	3.45
800 16.5	8	30.97	3.68
10 16.5	6	40.77	4.56
10 16.5	8	42.87	4.96
12 16.5	8	48.98	6.14
12 16.5	10	56.75	6.51

CHROME WHEELS

DELUXE PREMIUM CHROME WHEELS — One year workmanship and material guarantee.

Size	Cash & Carry Warehouse Group Price		Cash & Carry Warehouse Group Price
14x6 Solid Dish Chrome	15.90	Slotted Chrome	17.85
14x7 Solid Dish Chrome	17.90	Slotted Chrome	18.85
15x6 Solid Dish Chrome	17.90	Slotted Chrome	19.95
15x7 Solid Dish Chrome	19.95	Slotted Chrome	20.95

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Size	Replaces	Ply Rating	Cash & Carry Warehouse Group Price Tube-less	Tube Type	Excise Tax
E78 14	(700 14)	6	27.96	—	3.06
E78 14	(700 14)	8	29.90	—	3.08
G78 15	(670 710 15)	6	26.85	25.95	3.99/3.33
H78 15	(700 15)	6	28.80	25.90	3.99/3.64
H78 15	(700 15)	8	—	26.85	3.65
F78 16	(650 16)	6	—	24.81	3.24
H78 16	(700 16)	6	—	27.98	3.90
L78 16	(750 16)	8	—	36.89	4.20
800 16 5	—	8	39.88	—	3.56

AUTOMOTIVE BATTERIES

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CAPITOL HEAVY DUTY — 42 month service guarantee: These sizes fit most 12 volt American and foreign cars. **:NO TRADE REQUIRED**

Group No.		Cash & Carry Warehouse Group Price
24C	42 Months	15.95
29NF	" "	15.95
22F	" "	15.95
24F	" "	15.95
60	" "	15.95
53	" "	15.95
42 VW	" "	16.95

CAPITOL SUPER HEAVY DUTY—FOR CARS LOADED W/HIGH DRAIN EXTRAS. 60 MONTH GUARANTEE.†

24	60 Months	19.95
29NF	" "	19.95
22F	" "	19.95
24F	" "	19.95
60	" "	19.95
27	" "	21.95
27F	" "	21.95

CAPITOL HEAVY DUTY 6-VOLT — 36 month guar.†

1	36 Months	12.95
19L VW	" "	13.95

CAPITOL'S IMMEDIATE REPLACEMENT BATTERY GUARANTEE

If battery is found defective and will not hold a charge:

(1) **FREE** replacement within **90 days** of purchase.

(2) After **90 days**, **CAPITOL** will replace battery, charging a pro-rata amount based on the original purchase price and the number of months used. EXAMPLE: If a 42 month battery, costing $15.95, fails in 20 months, you get a new battery for $7.60.

(Applies to original owner and cars used in normal passenger car service only.)

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CAPITOL'S EXCLUSIVE 'NO TIME LIMIT' GUARANTEE

WORKMANSHIP AND MATERIAL — If any tire sold by Capitol fails due to defects in workmanship and material during the first 25% of tread wear, it will be replaced free of charge. Failures beyond 25% of tread wear will be replaced on the basis of tread wear, prorated on the purchase price plus Federal Excise Tax. ● **ROAD HAZARD** — Any failure that occurs due to road hazards will be replaced on the basis of tread wear, prorated on the purchase price plus Federal Excise Tax. Repairable punctures not included. ● **NO TIME LIMIT WEAR GUARANTEE** — Capitol guarantees the original purchaser will receive full mileage paid for or be given prorata credit on a new tire, based on the purchase price prorated on the basis of mileage. EXAMPLE: If a $20.00 tire with a 30,000 mile guarantee wears smooth at 15,000 miles, the cost of a new tire is $10.00 plus Federal Excise Tax. Capitol's tread wear guarantee is predicated on proper wheel alignment and normal driving conditions at normal speeds. Correct inflation pressures, frequent rotation of tires and general good vehicle maintenance will assist in achieving greater tire mileage, and promote safety in driving. Excessive speed, overloading, fast starts and quick stops adversely affect tire mileage. Safe driving habits promote longer tire life — as well as your own. ● **COMPLETE CUSTOMER SATISFACTION** — This guarantee covers tires used in normal passenger car service to original purchaser only, but does not cover: mileage on front wheel drive vehicles, pickup trucks, campers, special type vehicles, buses or travel trailers, tires used in any form of racing, including drag strips, tires damaged by willful abuse, fire, collision, mechanical defects on vehicles, theft, or passenger tires used in commercial service on trucks or taxicabs. Defective tires must be returned to any Capitol Tire Sales/Warehouse for adjustment under this exclusive guarantee.

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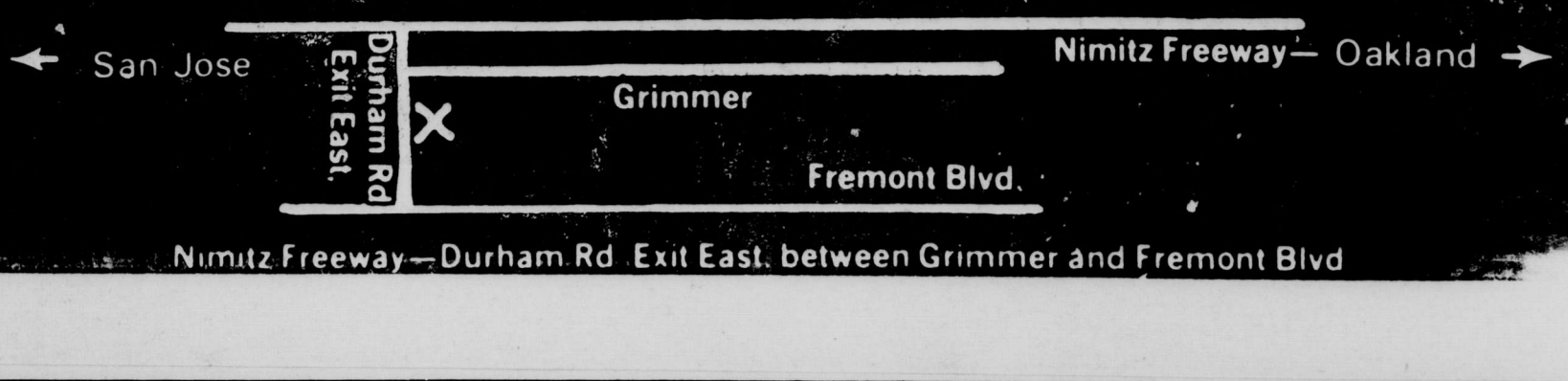
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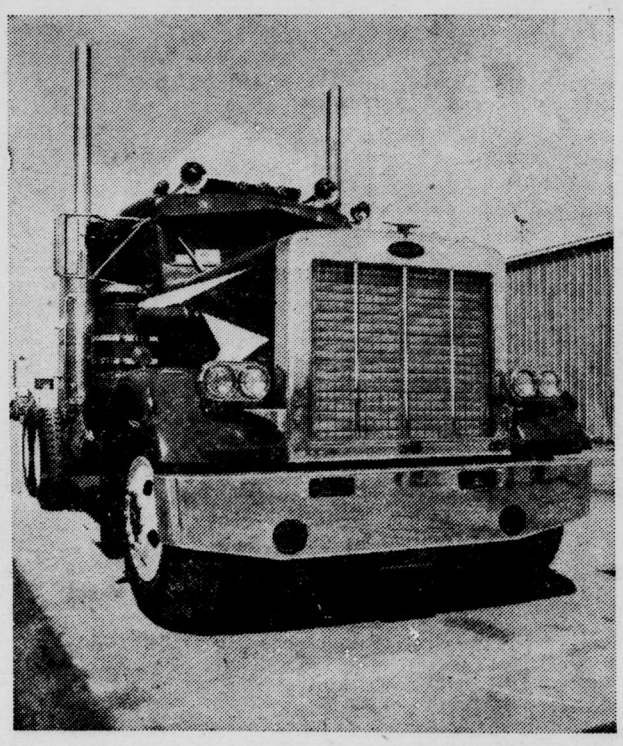
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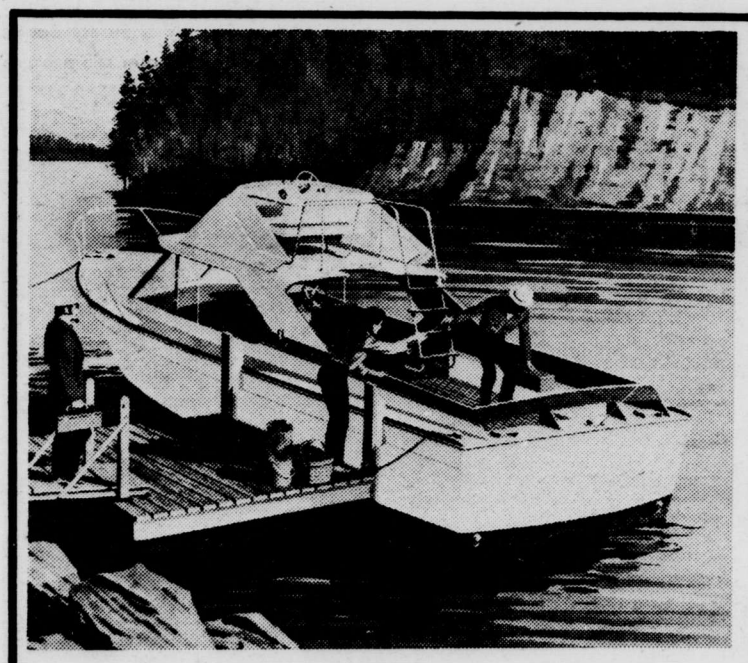
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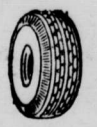
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OFFICIAL UNION NOTICES

Auto & Ship Painters 1176

Meeting of Tuesday, September 5, 1972 will be canceled because of Labor Day.

Auto Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

A. Crafts and Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

AFSCME-EBMUD 444

The next membership meeting will be held on September 14, 1972 and the Executive Board meeting will be held on September 7, 1972.

Both meetings will start at 7:30 p.m. and will take place at the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
MANNY PONTES,
Secretary-Treasurer

Barbers 516

The next regular union meeting will be held on Wednesday, September 27, 1972 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Due to Labor Day, all union shops in Fremont and Newark will be closed on Tuesday, September 5, 1972.

Fraternally,
AL DOYLE,
Secretary-Treasurer

Barbers 134

ATTENTION!!!

At our August meeting a Petition with over 25 valid signatures was presented and read for a raise in price on all services. A petition with over 25 signatures was also presented and read for a comparable raise in dues.

This constituted the first reading. The second reading will be held at the regular September meeting and the third reading and vote will be at our October meeting.

PLEASE ATTEND THESE TWO IMPORTANT MEETINGS.

The next regular meeting will be held on Thursday, September 28, 1972, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, California.

NOTICE!!

Our shops will be closed Tuesday, September 5th (day after Labor Day) except those shops that close on Saturday, September 2nd.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Berkeley Carpenters 1158

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,
NICK AFDAMO,
Recording Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 3460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

(2) The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

(3) Pursuant to Section 15, Paragraph (b) of the District Council By-Laws, the dues were increased by $1.00, as of January 1, 1972.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

Hayward Carpenters 1622

Our new contract in booklet form is now available at the Finance Office.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

MOVING? ? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a $1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DELBERT BARDWELL,
Financial Secretary

Dental Technicians 99

In place of the regular meeting, we will hold a special "Must Attend Meeting" on Sunday, September 10, 1972, at 1:30 p.m. at the Del Webb Towne House, 8th and Market Streets, San Francisco.

Subjects to be taken up include the filling of two vacancies on our Executive Board; discussion by those covered by the dental assistants contract of the allocation of the 17½c increase which is due October 1st; discussion on the next dental technicians contract; plans on future membership meetings.

Fraternally,
LEO TURNER,
Business Representative

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Those members who are laid-off from work are reminded to sign the out of work list each week. The new list goes up each Friday and is good through Thursday night.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Paint Makers 1975

The next Regular Meeting of Local No. 1975 will be held on September 19, 1972 in San Francisco at 337 Valencia Street at 8 p.m.

DATE: TUESDAY, SEPTEMBER 19, 1972.

TIME: 8:00 p.m.

PLACE: 337 Valencia Street, San Francisco, Ca.

Fraternally,
KENNETH E. REEVES
President and Business Manager

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

School Employees 257

The regular meeting of the Oakland, Calif., Unified School Employees Local 257 will take place on the third Saturday of this month, September 16, 1972, instead of September 9 because of the Admission Day holiday. The meeting will be at Franklin School, 915 Foothill Blvd., Oakland. The Executive Board will meet at 8 a.m. in the teachers' lunch room. The regular meeting will be at 10:30 a.m. in the auditorium. All Executive Board members and members take note of the special times and meetings.

Fraternally,
HAROLD BENNER,
Executive Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

Steamfitters 342

There will be a regular meeting of the membership on Thursday, September 7, 1972, which will be recessed until the election is concluded on Friday, September 8, 1972, at 8 p.m.

Fraternally,
JAMES MARTIN,
Financial Secretary-Business Manager

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELLA STEPHENS,
Recording Secretary

U.C. Employees 371

Our next regular meeting will be held on September 9th, 1972. In Room 155, Kroeber Hall at 2 p.m. Preceded by the Executive Board meeting at 12:30 p.m.

Fraternally,
JOSEPH J. SANTORO
Secretary-Treasurer

UA apprenticeship term may be cut to four years

Continued from page 1

cal 444, said the national Plumbers Joint Apprenticeship Committee, of which he is a member, had approved the proposal.

(He detailed it as to allow men who have completed the fourth apprentice year to work alone as journeyman trainees but to require them to continue related instruction.

(The plan is expected to be in effect in 1973, Hess said. National apprenticeship joint committees are to work out details.)

Ward said agreement in principle on the proposal has been reached with the Mechanical Contractors Association of America, Incorporated, the National Association of Plumbing-Heating-Cooling Contractors and the National Automatic Sprinkler & Fire Control Association, Inc. He said discussions will be continuued at the national level to work out details.

The apprentice contest was the international final for winners of local, state and Canadian provincial competitions. The 133 finalists competed at Purdue for three prizes in each of the three divisions. (See Jim Martin's Steamfitter Notes, page 5 for contest results).

At this year's Purdue program, an all-time record total of 1,290 instructors received some 40 hours of intensive training in the most advanced methods of teaching these skilled crafts. Having completed their five-year courses, 96 were certified by Purdue as instructors.

Ward also announced a revision of job related training objectives with special emphasis on attitudes—a fair day's work for a fair day's pay . . . total involvement of character and personality in a job . . . determination that with their superior knowledge and superior skills union craftsmen can work "smarter" than a non-union worker.

"We all know that there are many factors that contribute to productivity in construction and we can't control all of them," Ward observed. "But we can be responsible for ourselves. Without superior knowledge and superior skills, we can work smarter than employes on non-union jobs."

"When we do this, we can insure that union jobs are superior on a money basis and on a time basis to open shop jobs. This will reverse the present trend to non-union construction. It will bring millions of dollars of wages back into the pockets of union building tradesmen."

Glass Workers back McGovern

The executive board of the Glass & Ceramic Workers unanimously endorsed the national Democratic ticket of Senator George McGovern and R. Sargent Shriver at the board's meeting in Columbus, Ohio.

The board also urged all locals in the 40,000-member union to work with and exert extra effort on behalf of COPE during the presidential election year.

The union said that the Nixon Administration has pursued import policies detrimental to "the industry where our members work."

"We have seen thousands and thousands of jobs erode as record amounts of imports flood our shores."

Women's political session set Sept. 7

The important role of women in labor political action will be the theme of a Women's Activities Political Conference sponsored by California COPE next Thursday, September 7 in San Francisco.

Site of the daylong meeting is the Sheraton Palace Hotel, Market and New Montgomery Streets.

Speakers are to be AFL-CIO COPE Women's Director Margaret Thornburg, California COPE Secretary John F. Henning, State COPE Women's Director Mary Yunt, San Diego COPE Women's Activities Director Gertrude Alcarez and Acting Director Novella Porter of AFL-CIO national auxiliaries.

Conferees will study development and maintenance of women's activities in the labor movement.

Canada labor editor

Kenneth R. Robinson has been named public relations director for the Canadian Labor Congress and editor of its publication, Canadian Labor.

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EAST BAY LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

46th Year, Number 26 — September 1, 1972

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606 — Phone 261-3980

Whose aspirations does he represent?

Back in the 1946-48 era when the Republican party was gunning for the Truman Administration, GOP flacks thought up the slogan, "Had enough?"

This was supposed to woo Democratic voters away from their party and bring about the election of such trueblue Republicans as Thomas E. Dewey.

Harry Truman neatly disposed of Mr. Dewey in 1948 but the latter's party did not let up on the Democratic President or on such subsequent Democratic leaders as Lyndon Johnson.

Depending on the humor of the individual GOP orator, you were told that Democratic Presidents and candidates were soft on Communism, tainted by corruption, wasteful spendthrifts or just plain inefficient.

This year, however, the GOP reserves its bad words for the Democratic candidate, Senator McGovern, who seeks to topple the GOP's Nixon.

The American public was treated to the astounding television spectacle of a GOP convention tribute to some former Democratic leaders—whom every loyal Republican had attacked vigorously when they were in office.

This is a public relations effort like the "Had Enough?" of the 1940s, aimed at fooling Democratic voters into joining the GOP.

The theory is to badmouth the Democratic candidate and then tell middle of the road Democrats that Tricky Dick really represents their aspirations.

Before making any decision on this pitch, the voters should check closely on just what Mr. Nixon has stood for over the 26 years in which he has been a political figure.

Here are just a few things he has done as president:

- Held down wages, handed big tax giveaways to business, allowed prices and profits to boom uncontrolled.
- Suspended Davis-Bacon prevailing wage protection.
- Vetoed such appropriations as that for health and education while supporting huge—often wasteful and duplicated —inflationary expenditures by the military brass.
- Deliberately increased unemployment, nearly doubling it to a 5,000,000 jobless total in less than four years.
- Refused to utilize millions of dollars voted by Congress for construction, thus denying workers jobs and denying the nation badly needed housing, highways, hospitals and other facilities.
- Opposed adequate Social Security for the elderly he now woos.

And here are some of his actions as a congressman, senator and vice president.

- Helped draft the anti-union Taft-Hartley Act.
- Supported Section 14(b) of the Taft-Hartley Act, which allows anti-union shop "right to work" state laws.
- Supported the Landrum-Griffin union-crippling law.
- Opposed national health insurance.
- Sought to eliminate minimum wage protection for 1,000,000 persons.
- Opposed fair employment practices.
- Opposed Social Security improvements.
- Opposed increases in unemployment insurance.

And much, much more.

Labor unity shows its worth

Bay Area organized labor should be congratulated on the excellent good sense it has shown by setting up its Ad Hoc Labor Support Committee.

This is a united labor group of Teamster, International Longshoremen's & Warehousemen's Union and AFL-CIO representatives which already has shown its value in a number of strikes.

It rallied to help the University of California protestors win an agreement against hardline UC management refusal of effective bargaining.

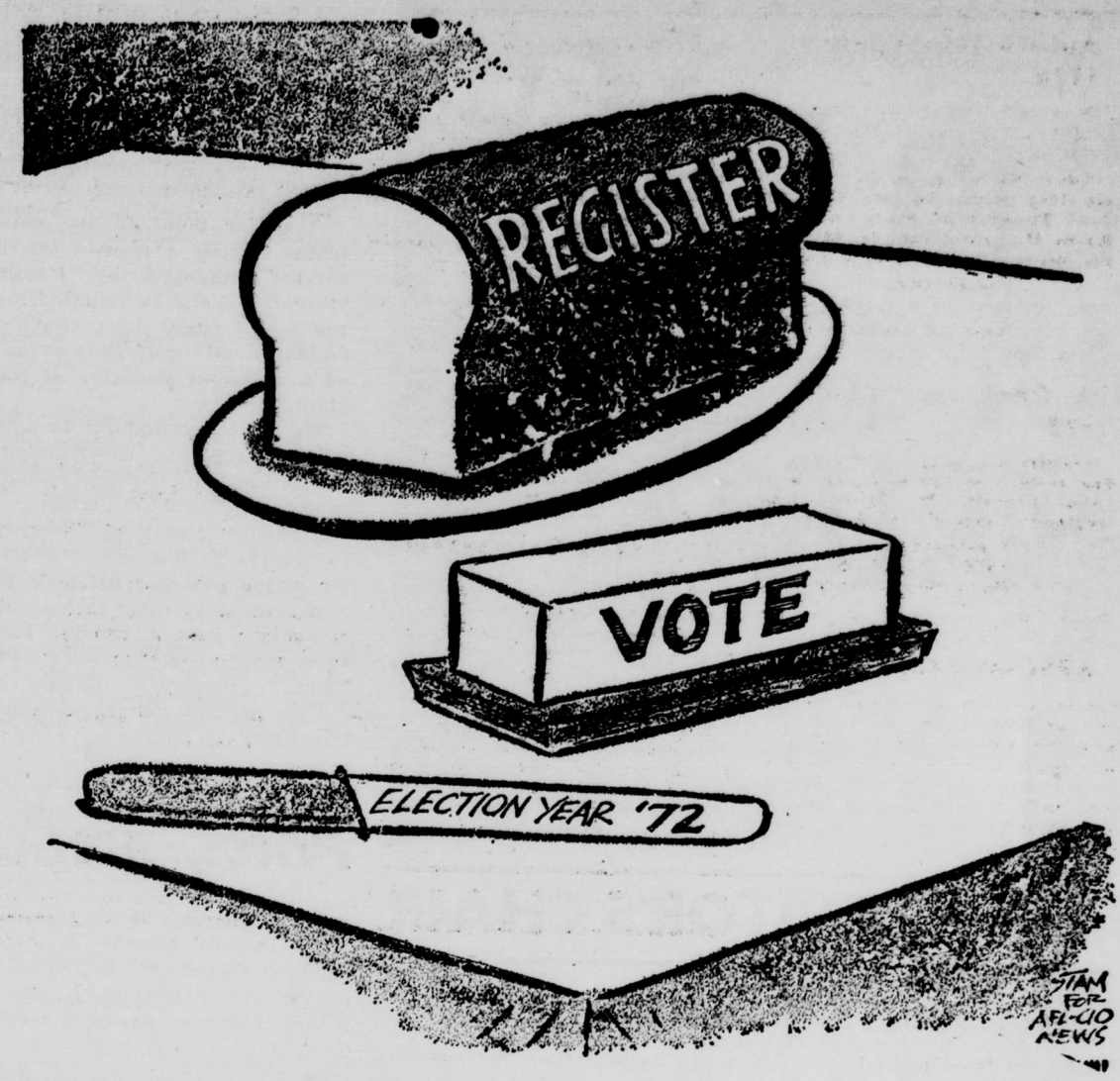
More recently, it backed striking Retail Clerks at the Emporium and that dispute was settled.

The committee is a vehicle through which all organized labor in the Bay Area can unite and apply its strength to helping unionists in trouble and under heavy employer attack.

Until labor changes the climate of government in Washington and Sacramento, employers will be willing to launch such attacks. And, as a matter of fact, the needed change in government won't automatically discourage employers from trying to root out your union.

We hope the Ad Hoc Committee idea will spread nationwide. And we're proud that "all for one, one for all" approach was born in the Bay Area.

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No more inches, quarts, tons?

Senate OKs metric measurement system

The Senate has passed and sent to the House a bill that would convert U.S. measurement to the metric system while gradually phasing out measurements based on inches, quarts and pounds.

The legislation, adopted overwhelmingly in a voice vote, provides for the changeover to meters, liters and grams during a 10 year span.At the end of that time the nation would be predominantly, although not exclusively, metric.

A national plan for the changeover would be developed by an 11-member Metric Conversion Board made up of representatives of business, labor, education, consumers, scientists and engineers, plus one member each from the House and Senate.

The national plan would include recommendations for legislation and proposed regulations.

There are no provisions for funds to cover the costs of metrification. Both organized labor and industry have expressed concern over the costs for the switchover, which has been estimated at about $11,000,000,000.

The economic impact on U.S. workers will be especially severe if they must bear the brunt of the costs for the conversion. For many, tools would become obsolete and retraining and education would be necessary in many fields.

Earlier this year the AFL-CIO told the Senate Commerce Commmittee that further study was needed to fully explore the economic impact of the conversion to metrics.

The Senate action caught the House by surpirse. The House Science Committee has held no hearings on the legislation and there are currently no plans to air the measure when Congress reconvenes after Labor Day.

Letters to the editor

Opposes endorsement

Editor, Labor Journal:

I will not respond to all of the points made in your August 18 editorial in which you criticize a group of Newspaper Guild members at the Oakland Tribune for protesting the endorsement of George McGovern by their international union. Your editorial is in the fine tradition of newspapering and contains some excellent points. I just don't happen to agree with very many of them.

I must argue that there is a difference between being for Nixon and against the Guild endorsement of McGovern. The petition, which many of us signed, spoke to the question of whether reporters who claim to cover the news objectively should, through their union, endorse a candidate for the Presidency, or any other office. If you agree that reporters should not be objective, or are not, or should not strive for objectivity, then I agree, let's endorse candidates.

I still believe that we should try to be objective. I am not ready to say Spiro Agnew's assessment of us as ax-carrying Democrats hell bent on destroying flag, Republicans and conservatives, is an accurate statement.

I cannot agree with your contention that the petition indicated a desire to be on the good side of our Republican boss, former U. S. Senator William F. Knowland. And I must point out that the editorial writers, all three good Guild members and proud of it, have just as much right to participate in union affairs as a reporter or editorial assistant. Writing editorials that follow the views of management does not mean editorial writers oppose objectivity in the news columns of the newspaper.

I signed the petition. I am known here as being fairly militant, by Guild standards. My strong positions on taking issues to management won me considerable criticism last November, when I ran for re-election. I was making management mad, my opponent said. My liberal views were questioned. Yet I won in a landslide because, I believe, this is a strong union and a union not afraid to discuss the issues. We have been discussing the McGovern endorsement most recently. We didn't do it in secret. Some of those who circulated the petition — I was not among them — released the document to the public. That's how we operate here.

I signed the petition because I still believe a reporter should seek objectivity. As long as I believe that, I will oppose moves by my union to back political candidates.

HARRE W. DEMORO
Unit Chairman, Oakland Tribune, San Francisco-Oakland Newspaper Guild, AFL-CIO.



Farah accused on firings, guard dog use

A complaint in El Paso, Texas by the National Labor Relations Board charges the Farah Manufacturing Company with unfair labor practices, including unlawful discharges and the use of guard dogs to intimidate peaceful strikers.

A major point in the complaint is that a private guard service employed by Farah, "threatened and intimidated, by the use of guard dogs, striking employes who were then engaged in peaceful picketing at the plant."

The NLRB complaint is based on charges by the Amalgamated Clothing Workers, which represents the 3,000 strikers.

It accuses Farah of discharging employes known to be union supporters and refusing to rehire them to their former or equivalent jobs. A hearing has been set for October 2 in El Paso.

The NLRB charged that Farah:

• "Maintained a close watch over and surveillance of the working time activities" of various groups of workers employed in different plants and departments "for the purpose of intimidating these employes."

• "Curtailed all talking among employes during working time."

• "Warned employes that those who became active for the union could expect harsh 'treatment' from the company."

• "Transferred from its Gateway plant to the Gateway machine shop employes who were known to be sympathetic for, or prominently identified with, the union for the purpose of isolating them from contact with other employes."

• "On the public streets of downtown El Paso, recorded the names of employes engaging in an organizational demonstration."

• "Advised employes that things would go better for them at work if they removed union organizing badges and ceased their organizing aceivities."

• "Caused a company guard to take pictures of employes who were then engaged in conversation outside the plant during non-work time."

• "Advised employes that things would go bad for them because they had union authorization cards in the plant and were soliciting for the union on non-work time."

• "Questioned employes regarding their union sympathies and support."

• "Took still camera and motion picture camera photographs of striking employes."

• "Assigned less agreeable and more arduous work tasks" to certain employes who were known to be union adherents."

Prices, profits, joblessness booming

Prices made their biggest jump in five months in July despite claims of Republican presidential candidate Richard Nixon that his "controls" were cutting back inflation.

Profits and joblessness—not mentioned by Nixon in his prime TV time nomination acceptance speech—were also on the high side.

Corporate after-tax profits surged up $2,900,000,000 during the April-June period, the Commerce Department noted.

Fifty-three major labor areas had "substantial" 6 per cent or more unemployment in July, the seventeenth consecutive month in which one-third or more of the 150 major labor markets had substantial joblessness, the Labor Department disclosd.

Another sharp natiional increase in the price of food, especially meat, pushed the Consumer Price Index up four-tenths of 1 per cent during July—the biggest jump in five months, according to the Bureau of Labor Statistics.

Bay Area consumers took it on the chin from a full 1 per cent July increase in the cost of food alone, said the BLS here. Food prices were 4.4 per cent over July, 1971.

Food Price Index here was at 122.4, meaning that it took $12.24 to buy the groceries which $10 would have paid for five years ago.

Biggest July food price increase here was in meat, poultry and fish, up 2.4 per cent over June and a huge 11.6 per cent over July, 1971.

The Bay Area meat, poultry and fish price increase over the year was bigger than the staggering 10.1 per cent by which the same items rose nationwide during the same period.

The nationwide price of meat, fish and poultry shot up 2.8 per cent in July also, leading an overall increase in supermarket prices of 1.2 per cent which put them 3.6 per cent higher than they were a year ago.

The overall nationwide food price index, which includes restaurant as well as supermarket prices, jumped 1 per cent during July and was 3.7 per cent higher than a year earlier.

Fresh fruits and vegetables climbed nine-tenths of 1 per cent last month, putting them 1.9 per cent above year ago levels.

The cost of dining away from home edged up three-tenths of 1 per cent and was 3.8 per cent more expensive than it was in July of 1971, the BLS said.

The price of dairy products did decline over the month by two-tenths of 1 per cent, but were seven-tenths of 1 per cent higher than they were 12 months ago.

The BLS said that the price of food in grocery stores was responsible for almost two-thirds of the July increase.

The index went up to 125.5 per cent of its 1967 base, meaning that the same market basket of goods and services that cost $10 five years ago, now costs $12.55.

When put on its old 1957-59 base, the index stood at 145.9, showing that what cost $10 then is now priced at $14.59.

This latest increase in living costs left the average rank-and-file worker with three dependents with $96.69 a week in purchasing power—an increase of 31 cents over June.

An administration spokesman, Assistant Treasury Secretary Edgar R. Fiedler said the July report represents "a mixed bag of information."

Senator William Proximire (D-Wis.) chairman of the Joint Economic Committee of Congress, used stronger language.

"The plain fact is that the economy has not been performing well when compared to past recoveries," he said.

"Economic performance of the last nine months — though obviously an improvement over the previous three years of stagnation and recession—still represents the weakest recovery" in the post World War II era, Proxmire said.

from the EDITOR'S CHAIR

Would you believe that was Ronnie talking?

Continued from page 1

THEY HURT everybody but Ronnie himself.

You will recall how he failed to pay any state income taxes for two years and got money back from Uncle in one of those years.

But last week he told the GOP and its prime timed television audience that taxes are paid by people.

He did not mention that the people he meant are other people than he.

Because I do not believe that when he said taxes are paid by people, he excluded himself from the human race in those non-taxed years of his.

★ ★ ★

TRICKY DICK'S man Ronnie declared that there are no tax loopholes and then said such legitimate deductions as medical expenses were what the Democratic tax reformers call loopholes.

Which of course they do not.

The loopholes the working people's friends attack and which he did not mention are such items as "depletion allowances" permitting your friendly neighborhood oil company to write off for tax purposes 22½ per cent of its income from crude production because it can only sell its oil once.

The real loopholes are such as capital gains, which like "depletion" allows a big business to pay the same or less on its profit income than the percentage you are forced to pay on your wage income.

The loopholes include tax-free status for municipal bond revenue. This is what helps some 200 millionaires to reap six-figure and higher incomes without paying one penny to Uncle Sam.

★ ★ ★

SLICK mail solicitation pieces come my way ever so often suggesting I invest in a "tax shelter" which could range from a real estate development syndicate to a cattle-raising venture.

Outrageously, one of the latest I got assured me that my investment would yield protection against paying taxes and a good income as well.

My income does not qualify for capital gains or depletion. After I pay the grocery bill and the mortgage I do not have enough spare cash lying around to invest in tax shelter schemes.

But Mr. Reagan and Mr. Nixon do and so do the big businesss friends who give so liberally to their political campaigns.

Ronnie utterly failed to mention these real loopholes last week.

And he has never detailed just how he managed to be so lucky as to lose enough money for tax purposes as to qualify for no tax.

Strikers' children aid

Continued from page 1

completely eliminated any reference to determinations made by the Department of Human Resources Development, and accordingly we will no longer have that struggle as to whether or not the strike is 'bona fide'."

Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx told the council this week that the council would fight the ruling, possibly going into court as it did in its successful fight to force Governor Reagan's labor commissioner to collect union members' unpaid wages and fringe benefit funds.

The Labor Council led delegations to Sacramento in a successful effort against moves to ban AFDC aid to strikers' children and also fought the proposal in the board of supervisors.

Labor pointed out that the only criterion for help should be children's financial need, not whether or not a family wage earner is on strike.

Previous procedure has been for county welfare departments to certify families of strikers, who are in need, for AFDC as soon as the state certifies the strike as a bona fide management-labor dispute.

Anti-farm worker initiative defeat sought

Continued from page 1

convention included:

1. A demand that President Nixon revise his wage-price program and extend it to profits and dividends or abandon it entirely.

2. A call for an end to the Viet Nam war and enactment of the Burke-Hartke Bill to halt export of jobs and industrial technology to low-wage foreign countries.

3. Emphasis on the need to enforce the 160-acre limitation on use of federal reclamation water and extend it to the state water project as an antidote to the trend by multi-million dollar conglomerates to utilize cheap public water in moving into agriculture as a tax shelter.

4. Sharp rejection of the Nixon attempt to sell the American people on the so-called "value added" tax which the convention called a national sales tax.

5. A call for sharp increases in benefits under unemployment, disability and workmen's compensation programs.

6. Demands for full federal financing and administration of the "inefficient, cumbersome and inequitable" welfare system plus a minimum annual income guarantee of at least equal to the present poverty level.

7. A request for massive publicly supported housing programs by both federal and state governments to guarantee open and adequate housing for all low and moderate income citizens.

8. A declaration that it is "intolerable that the United States is the world's only major industrial nation that does not provide comprehensive health care as a right" and a call for enactment of the Kennedy-Corman National Health Security Act.

9. The statement that basic reform of federal and state support to education is essential for equal educational opportunity for all students regardless of where they live. The convention declared one third of all educational funds should come from the federal government and urged full collective bargaining rights for teachers.

10. A demand for fair "no-fault" automobile insurance including regulation of the industry to assure that windfalls from cost reduction benefit the consumer, not the insurance companies' profits.

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